March 2025

Modern Slavery Statement

1. **Supply Chain Structure**

   Soudal (UK) Limited is a fully owned subsidiary of Jonelinvest NV. Its ultimate controlling party is Mr Victor Swerts, who is also Chairman of the Board of Soudal N.V., a Belgian multinational company manufacturing construction chemicals for the general construction, retail and industrial markets. Soudal (UK) Limited is responsible for the distribution of Soudal construction materials in the Kingdom of Great Britain.

   The majority (approximately 95%) of the range distributed by Soudal (UK) Limited in the markets under its remit is sourced from Soudal N.V., who manufacture it at their plants in Turnhout (Belgium). Soudal N.V. operates under ISO9001 and ISO140001 and according to Belgian and European law. Its raw materials are sourced locally – in Belgium, Germany and the Netherlands. The legal framework in these countries prohibits modern slavery.

   The remaining 5% of the range is sourced in Great Britain. This supply base has been approached to confirm compliance with the Modern Slavery Act 2015.

2. **Policies**

   Soudal (UK) Limited operates under the Health, Safety and Environment Policy Statement issued by Mr Victor Swerts, Chairman of the Board of Soudal N.V. and ultimate controlling party of Soudal (UK) Limited.

   Soudal (UK) Limited fully embraces the aims of the Modern Slavery Act 2015.
   All Soudal (UK) Limited employees are committed to and subscribe to our International Code of Conduct. We have adjusted our International Code of Conduct to explicitly mention the fight against modern slavery.

3. **Due Diligence Processes**

   Soudal (UK) Limited will apply reasonable due diligence to risk assess our supply chain and use the following mechanisms:
   - Pareto analysis of supplier spend
   - Focus on higher risk supply chains
   - Evaluate actions undertaken to mitigate risk

Signed

Dirk Coorevits
Soudal (UK) Limited Director

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